

Downriver Obstetrics & Gynecology  
1651 Kingsway Court Suite A  
Trenton, MI 48183  
P: 734-671-2110 F: 734-671 5344

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## **ADA NOTICE**

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Downriver Obstetrics & Gynecology will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Downriver Obstetrics & Gynecology does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations spelled out by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Downriver Obstetrics & Gynecology will, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate in services, including qualified sign language interpreters, documents in Braille and other ways of making information and communications accessible to people who have speech, hearing or vision impairments.

Downriver Obstetrics and Gynecology will make all reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to take part in all its services, programs and activities.

Anyone who requires an auxiliary aid or service for effective communication or a modification of policies or procedures to participate in a service or activity of Downriver Obstetrics & Gynecology should contact the Practice Manager of Downriver Obstetrics & Gynecology. The address is 1651 Kingsway Ct, Suite A, Trenton, MI 48183. Phone number 734-671-2110 and fax number 734-671-5344.

Downriver Obstetrics & Gynecology will not place a surcharge on an individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of any policy.

The ADA does not require Downriver Obstetrics & Gynecology to take any action that would fundamentally alter the nature of its services, programs or activities or impose an undue or financial burden.

Complaints that a service, program or activity is not accessible to anyone with a disability should be directed to the Practice Manager.